

BLACKDOWN DISTRICT DEPUTY YOUTH COMMISSIONER ROLE PROFILE

Responsible to: Youth Commissioner, District Commissioner (indirect)

Responsible for: Promoting youth-led scouting

Role Outline: As a member of the District Team, the Deputy District Youth Commissioner works with the Youth Commissioner, DC and the District Team to ensure that young people are involved and engaged in making decisions that shape their Scouting experience within the District. To empower young people to share their ideas and have a meaningful voice in planning, implementing and reviewing their programme and opportunities. To be the voice of youth-led scouting in the district; supporting groups and the district in developing a youth-shaped focus.

Main Contacts

YC, DC, DDC, DESC, ADC's, members of Beavers, Cubs, Scouts, Explorers and Network.

Key Tasks

- Support the Youth Commissioner in promoting youth-shaped scouting in the district
- Provide support and guidance for the youth council as required
- Provide clear advice to District team on all matters arising from the Youth Council
- Work with the Youth Council and District Team to ensure appropriate implementation of decisions and to provide feedback on outcomes to the Youth Council;
- Support Groups and Sections to provide local youth engagement opportunities including forums;
- Encourage youth leadership at all levels.
- Actively engage with groups and sections through visits to section meetings/events.

Key meetings per annum:

- Attend Youth Council meetings
- Attend District Team meetings
- Attend District Explorer Scout Forum
- Attend District Patrol Leaders Forum
- Attend Beaver + Cub Council Meetings

Terms of Appointment

The appointment is made by the District Commissioner after recommendation by the Appointments Advisory Committee.

The appointment is for a term of 3 years. The role holder must be aged between 18 and 25 on appointment.

Person Specification

Skills required:

- Ability to lead and work in teams;
- Excellent written and communication skills;
- Be computer literate;
- Be a self-motivator and be able to motivate others positively;
- Able to work well in meetings;
- Excellent presenting and facilitating skills;
- Ability to work and engage with young people aged 6-25;
- Be articulate;
- Ability to speak publicly;
- Ability to be persuasive;
- Ability to work within predefined limits (for examples timescales and budgets);
- Ability to accept and positively respond to responsibility.
- Knowledge and experience:
 - An understanding of The Scout Association's Structure and procedures;
 - Previous experience of youth involvement/participation.

Qualities required:

- Accept the policies and rules of The Scout Association;
- Willingness to become a member, take The Scout Association Promise and wear the Scout Uniform;
- Accept The Scout Association's purpose, method and youth programme;
- Have time available, amongst other commitments to commit to the workload and be able to visit weekly section meetings;
- Ability to meet deadlines;
- Be in a position to travel to meetings within the District and elsewhere, including spending time away from home, as required;

- A willingness to promote the agreed, corporate viewpoints rather than perpetuate personal views;

Benefits to you:

- Employability skills
- Leadership experience
- Strategic thinking
- Key volunteer for a national not-for-profit organisation
- Build confidence
- Training available as required

Practical Information

The following information is provided to help you understand a little more about the support provided and the process that will be followed.

Expenses

Expenses incurred whilst undertaking the role are reimbursed in line with the District Expenses policy. This is designed to ensure you are not out of pocket and that a person's financial situation is not a barrier to being appointed.

Induction

A full induction is provided on commencement of the role and it is a condition of appointment that you participate in this process. This will involve an introduction to the District Team as well as meetings with volunteer and staff colleagues.

Training

As with all appointments in Scouting you will be required to undertake the relevant training for this role and complete a Wood badge. You will have a Training Adviser appointed who will help you develop and undertake a relevant training plan.

Term of appointment

The person will be appointed for a maximum of three years, but the initial appointment may be shorter by mutual agreement.